

NONDISCRIMINATION POLICY UNDER THE AMERICANS WITH DISABILITIES ACT

Briarwood Day Camp (“Briarwood”) remains committed to making its programs and activities available on a nondiscriminatory basis as required under Title III of the Americans with Disabilities Act (“ADA”). Briarwood will not discriminate against any individual on the basis of disability, including but not limited to a child with diabetes. Briarwood will make reasonable modifications to its policies, practices or procedures, on a case by case basis, to permit them to participate fully and equally in the enjoyment of its goods, services, facilities, privileges, advantages and accommodations, unless Briarwood can demonstrate that making the modifications would fundamentally alter the nature of its goods, services, facilities, privileges, advantages and accommodations or that the individual poses a direct threat to the health or safety of others.